



# Council Adopts a Balanced System of Rotation for AERA Division Vice Presidents

The AERA division vice presidents' term of service was extended from 2 to 3 years in 2001 with an accompanying Bylaws change voted by the membership. The purpose is to provide better continuity in leadership for the divisions as well as for the AERA Council, on which all division vice presidents serve. The first cohort of six vice presidents serving a 3-year term was elected in 2002 and served from 2003 to 2006. As a result of this change, six vice presidents rotated on and off of Council during each of 2 years, with no change on a 3rd year.

In February 2006, Council discussed the change in vice presidents' term of service and agreed that the continuity offered by longer terms is extremely helpful, not only to the divisions but to Council. Members of Council, including the twelve vice presidents, thought that a better staggering of terms (four vice presidents rotating off and on each year) would provide for a more balanced experience in Council each year. Council decided that a plan should be developed to establish a balanced system and initially discussed transitional plans to achieve that end.

At the June 2007 Council Meeting, division vice presidents met and devised a plan so that each cohort of four vice presidents comprises three divisions with relatively larger membership size and one

division that is relatively smaller in size. To achieve a staggered term, it was determined that a number of divisions, either by volunteering or through a drawing of lots by the current vice presidents, will have vice presidents elected in future years who will serve a 2-year term. The accompanying table summarizes the rotation and the length of the term to be served by future division vice presidents during the transition to balanced staggered terms.

As can be seen in the table, all current and seated vice presidents will serve out their full 3-year term. At the 2008 election, four of the five divisions (B, F, G, and H) will elect a vice president to serve a 2-year term, while the fifth division (I) will elect a vice president to serve a 3-year term beginning in 2009. At the 2009 election, three of the seven divisions (A, C, and D) will elect a vice president to serve a 2-year term, while the remaining four divisions (E, J, K, and L) will elect a vice president to serve a 3-year term beginning in 2010. This plan, unanimously approved by Council in June 2007, will result in the rotation of three cohorts, each with four vice presidents, beginning in 2011–2012.

All twelve division vice presidents worked collaboratively in June to devise a strategy that will benefit the Association in the future.

Cohort	Division	Membership Size (as of June 30, 2007)	Vice President Term									
			2006–2007	2007–2008	2008–2009	2009–2010	2010–2011	2011–2012	2012–2013	2013–2014	2014–2015	2015–2016
One	B	1,743	Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3		
	F	488	Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3		
	G	3,154	Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3		
	H	1,453	Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3		
Two	A	1,861		Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3	
	C	4,929		Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3	
	D	3,123		Year 1	Year 2	Year 3	Year 1	Year 2	Year 1	Year 2	Year 3	
	I	581	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	
Three	E	790		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	J	1,781		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	K	5,747		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3
	L	2,310		Year 1	Year 2	Year 3	Year 1	Year 2	Year 3	Year 1	Year 2	Year 3